

# ACHIEVING MEANING & PURPOSE THROUGH WORK

“I love taking trays of food out and serving people because I get to talk to customers and tell them to have a nice day.”

- Donna K.

Employed at State Street Deli, Mason City

“I chose to work here because I like to work with the big dish machine.

They make me feel important here, and we usually have a good laugh.”

- Steven C.

Works at Diamond Jo Casino, Northwood

“I like this job. The people here are nice and the hours are good.

I like that it's close to home.”

- Nick

Employed with Hoover's Hatchery

“I love my job.

There are lots of interesting people to meet, and it's awesome to be part of the local food chain.”

- David G.

Works with North Iowa Fresh



## One Vision Employment Solutions

### Clear Lake

Dana Payton, Supervisor

[dpayton@onevision.org](mailto:dpayton@onevision.org) • 641-355-1208

PO Box 622

Clear Lake, IA 50428

### Fort Dodge

Kelly Hinds, Supervisor

[khinds@onevision.org](mailto:khinds@onevision.org) • 515-573-5757, Ext. 306

1301 A St.

Fort Dodge, IA 50501

[www.onevision.org](http://www.onevision.org)



## Discovering Employment In Our Communities



# WHAT WE DO

Employment gives us purpose, income, and independence. Employment helps connect us with purpose by giving us an opportunity to actively participate in our communities by learning new skills & serving others.

One Vision Employment Solutions works with businesses to help people with disabilities and other needs find meaningful community-based employment that matches their interests, strengths, and goals. In turn, businesses gain dependable, qualified employees, a specialized work force, and the ability to help foster independence and purpose in the lives of others.

## BUSINESSES HIRING PEOPLE WHO SEEK JOB TRAINING THROUGH ONE VISION

- Culver's
- Diamond Jo Casino
- Walgreen's
- First Citizens Bank
- Shopko
- Fareway
- State Street Deli
- Prime & Wine
- Farmer's Trust & Savings Bank
- Papa's American Cafe
- Hy-Vee
- ...and many more

# HOW IT WORKS

## Discovery & Exploration

- We ask "how can we make this happen?"
- We find out your interests, skills, goals, preferences, etc. related to employment. We use your interests to match you with the best potential jobs.
- Together, we tour businesses and meet potential employers.
- We assist with resumé/cover letter creation, and help with interview skills.

## On-The-Job Development & Training

- We work with your potential employer to create a customized job description that not only meets the needs of your employer, but fits your interests, skills, and goals
- We provide pre-employment training to ensure long-term, meaningful success once you start working

## Job Coaching & Support

- Once employed, we provide any on the job support required, ensuring you have the tools needed to perform your job as independently as possible
- We work with your employer to determine what's working and not working and make adjustments in your role as needed to ensure long-term employment success